

FCC ANNUAL EEO REPORT - "WLRH, Huntsville, AL"
DECEMBER 1, 2016 - NOVEMBER 30, 2017

Externally Filled Full Time Positions

<u>FT Position</u>	<u>Title</u>	<u>Date Filled</u>	<u>Recruitment</u>	<u>Source</u>	<u>Number Interviewed</u>	<u>Number Hired</u>
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No openings during the reporting period, so none were available to be filled.

NOTE: If your organization is interested in being contacted for routine job openings, please contact our offices at (205) 328-8756 and request to be connected to the Human Resources Manager.

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Details of Long Term Outreach Initiatives

Description of Activity	Date	Scope of Involvement	Personnel Involved
Participation in Job Fair - Alabama Department of Rehabilitation Services Career Fair, Birmingham, AL to expose students, parents and school personnel to the types of positions available in the Broadcast Industry.	3/17/2017	Staffed a table. Discussed types of positions at WLRH and distributed 5 brochures to interested attendees.	Tracy Neeley, Human Resources Manager
Participation in Job Fair - University of Alabama (UAB) Media, Communications & Design Career Fair, Birmingham, AL to expose students to the types of positions available in the Broadcast Industry.	10/10/2017	Staffed a table. Discussed types of positions at WLRH and distributed 1 brochure to an interested student.	Tracy Neeley, Human Resources Manager
Participation in Job Fair - Faulkner University Career & Services Fair, Birmingham, AL to expose students to the types of positions available in the Broadcast Industry.	11/14/2017	Staffed a table. Discussed types of positions at WLRH and distributed 4 brochures to interested students.	Tracy Neeley, Human Resources Manager
Management Training - Management Training on Methods of Ensuring Equal Employment Opportunity and Promoting Diversity. APT in-house training for managers. Melva Tate, President, Strategic HR Partnerships provided an EEO-Diversity workshop to managers and supervisors.	11/27/2017	Management staff member attended from WLRH and actively participated in the workshop.	Brett Tannehill, Radio Station Manager